



MANITOBA CRICKET ASSOCIATION INC.

145 Pacific Avenue, Winnipeg, Manitoba R3B 2Z6
Telephone (204) 925-5672 • Fax (204) 925-5703
MCA Website: www.cricket.mb.ca
Email: manitobacricket@shawbiz.ca

Manitoba Cricket Association Policies and Procedures

DISCIPLINARY POLICY (Appeals Policy)

Revision and Review History

Date Created	June 9, 2003	Page	1 of 2
Revision Date	June 9, 2003	Last Reviewed	March 2017
Revision Date	April 2, 2017		

1. Purpose

The purpose of this policy is to provide a pathway for anyone involved in a dispute to obtain a fair and satisfactory resolution. Parties involved in a dispute can chose to have their dispute settled either by a Disciplinary Committee or Arbitration board. Once chosen, they cannot switch to the other.

2. Disciplinary Committee.

Where upon receipt of a complaint from a player, official or a coach in a League or a member of the public, a Disciplinary Committee will be formed as per the **Disciplinary Committee Policy**. The committee will provide reasonable accommodation to the complainant(s) in terms of meeting time(s) and location(s). The Disciplinary Committee will at the end of the hearing, submit in writing to the MCA Executive Committee their findings and recommendations. The decision of the Disciplinary Community is communicated to the parties involved in the dispute.

3. Right to Arbitrate

Where upon receipt of a complaint from a player, official, coach in a League or a member of the public, an Arbitration board will be formed as per the **Dispute Resolution Policy**. The committee will

provide reasonable accommodation to the complainant in terms of meeting times and locations. The Arbitration Board will at the end of the hearing, submit in writing to the MCA Executive Committee their findings and recommendations. The decision of the Disciplinary Community is communicated to the parties involved in the dispute.

4. Right to Appeal

Either of the parties to the dispute have the right of appeal to the Executive Committee against the recommendations of the Disciplinary Committee or the Arbitration Board. At the appeal hearing the Executive Committee will not hear new evidence, but only the evidence presented to the Disciplinary Committee and the Arbitration Board, to determine whether there was omission, bias or error in judgement. After hearing the appeal, the Executive Committee will then accept, reject, or modify the recommendation of the Disciplinary Committee or the Arbitration Board.

5. Costs

Appeals may be subject to administrative costs.

The MCA is not responsible for any cost that a complainant may have when facing disciplinary actions. These include but not limited to Lawyer's fee, time off work, personal expenses, travel, production and/or replication of documents, medical or replacement/ repair of personal property.